

Nursing Pathway*

Click [here](#) for careers from the OhioMeansJobs® related to this pathway

Major Job Duties:

- Provide basic patient care and treatment
- Assists with or administers medication
- Helps patients with moving, bathing, dressing, toileting, etc.
- Patient observation, assessment, and documentation
- Often has physical requirements-long periods of standing, moving equipment and patients

Worker Characteristics & Traits

- Compassionate
- Compliance with policies
- Responsible for own safety
- Strong work ethic
- Team-oriented
- Time management
- Broad-mindedness

Home Health Aide

Median Annual Salary:
\$20,980-\$22,600
Number currently employed: 72,010
Annual Openings: 4,480
On the job training

Medical and Nursing Assistant-also referred to as MA, CNA, STNA, etc.

Median Annual Salary: **\$24,880-\$31,540**
Number currently employed: 91,260
Annual Openings: 987

On the job training and/or approximately 77 program hours depending on employer requirements. Please note that the title and requirements for this occupation varies.

Licensed Practical Nurse (LPN)

Median Annual Salary:
\$40,730-\$44,090
Number currently employed: 39,730
Annual Openings: 1,930
Approximately 1,270 program hours , usually 18 months or less

Registered Nurse (RN)

Median Annual Salary:
\$62,310-\$68,450
Number currently employed: 129,550
Annual Openings:4,830
Two or four year options

Academic Competencies

Click on the academic competencies link to see the knowledge, skills, and abilities for each job

*Please note this is statewide data drawn from OhioMeansJobs® for these occupations; region-specific data may differ.

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On the job training and/or approximately 77

Home Health Aide

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Number currently employed: 72,010
Annual Openings: 4,000
On the job training

Home Health Aide

Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.

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- Assists with or administers medication
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- Patient observation, assessment, and documentation
- Often has physical requirements-long periods of standing, moving equipment and patients

Worker Characteristics

- Compassionate
- Compliance with regulations
- Responsible for patient safety
- Strong work ethic
- Team-oriented
- Time management
- Broad-mindedness

Medical Assistant

Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.

Nursing Assistant

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.

Medical and Nursing Assistant-also

CNA, STNA, etc.

Salary: \$24,880-\$31,540

Employed: 91,260

87

and/or approximately 77

depending on employer

Please note that the title and

of this occupation varies.

Licensed Practical Nurse (LPN)

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Licensed Practical Nurse (LPN)

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

X

Home Health Aide

Median Annual Salary:
\$20,980-\$22,600
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On the job training

Number currently employed: 51,200
Annual Openings: 987
On the job training and/or approximately 77 program hours depending on employer requirements. Please note that the title and requirements for this occupation varies.

Licensed Practical Nurse (LPN)

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Two or four year options

[Academic Competencies](#)

Click on the academic competencies link to see the knowledge, skills, and abilities for each job

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Registered Nurse (RN)

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management.

Licensing or registration required.

Registered Nurse (RN)

Median Annual Salary: \$62,310-\$68,450
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Annual Openings: 4,830
Two or four year options

Medical and Nursing Assistant-also referred to as MA, CNA, STNA, etc.

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On the job training

Academic Competencies

Click on the academic competencies link to see the knowledge, skills, and abilities for each job

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Academic Competencies

Click the individual occupation for additional information on the knowledge, skills, and abilities.

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Two or four year options

Knowledge

Customer and Personal Service

Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

English Language

Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

Psychology

Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Skills

Active Listening

Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Service Orientation

Actively looking for ways to help people.

Social Perceptiveness

Being aware of others' reactions and understanding why they react as they do.

WorkKeys

Applied Mathematics 3

Reading for Information 3

Locating Information 3

Abilities

Oral Expression

The ability to communicate information and ideas in speaking so others will understand.

Oral Comprehension

The ability to listen to and understand information and ideas presented through spoken words and sentences.

Problem Sensitivity

The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.

Medical and Nursing Assistant^X

[Return to home](#)

Knowledge

Customer and Personal Service

Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Medicine and Dentistry

Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.

English Language

Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

Psychology

Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Skills

Speaking

Talking to others to convey information effectively.

Active Listening

Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Reading Comprehension

Understanding written sentences and paragraphs in work related documents.

Service Orientation

Actively looking for ways to help people.

Social Perceptiveness

Being aware of others' reactions and understanding why they react as they do.

WorkKeys

Applied Mathematics 3-4

Reading for Information 4

Locating Information 4

Abilities

Oral Comprehension

The ability to listen to and understand information and ideas presented through spoken words and sentences.

Oral Expression

The ability to communicate information and ideas in speaking so others will understand.

Problem Sensitivity

The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.

Near Vision

The ability to see details at close range (within a few feet of the observer).

Licensed Practical Nurse (LPN)^X

[Return to home](#)

Knowledge

Medicine and Dentistry

Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.

Customer and Personal Service

Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Psychology

Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Skills

Service Orientation

Actively looking for ways to help people.

Active Listening

Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Coordination

Adjusting actions in relation to others' actions.

WorkKeys

Applied Mathematics 4

Reading for Information 4

Locating Information 4

Abilities

Oral Comprehension

The ability to listen to and understand information and ideas presented through spoken words and sentences.

Oral Expression

The ability to communicate information and ideas in speaking so others will understand.

Problem Sensitivity

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Registered Nurse (RN)^X

[Return to home](#)

Knowledge

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Customer and Personal Service

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Psychology

Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Skills

Active Listening

Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Social Perceptiveness

Being aware of others' reactions and understanding why they react as they do.

Service Orientation

Actively looking for ways to help people.

WorkKeys

Applied Mathematics 4

Reading for Information 5

Locating Information 4

Abilities

Oral Comprehension

The ability to listen to and understand information and ideas presented through spoken words and sentences.

Oral Expression

The ability to communicate information and ideas in speaking so others will understand.

Problem Sensitivity

The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.